



JOB DESCRIPTION

CLASSIFICATION: LIFEGUARD I - TEMPORARY

JOB TITLE: LIFEGUARD I

REFERENCE NO: 43300

DIVISION: PUBLIC SERVICES

DEPARTMENT: PARKS & RECREATION

APPROVAL DATES: BY: [Signature]
COMMISSIONER OF PUBLIC SERVICES

DATE: May 5/17

BY: [Signature]
GENERAL MANAGER HUMAN RESOURCES

DATE: May 4, 2017

GENERAL DESCRIPTION:

This is a unionized position in the lifeguarding and instructional aspects of aquatic services.

ORGANIZATIONAL RELATIONSHIPS:

- Under the general supervision of the Aquatic Coordinator.
- Under the shift supervision of the Aquatic Leader or Shift Supervisor.

PRIMARY FUNCTIONS/ACCOUNTABILITIES:

- Lifeguards in accordance with established legislation, procedures, and provincial guidelines. Reacts to emergency situations and performs first aid as required.
- Performs routine cleaning and maintenance activities.
- Recommends to the immediate supervisor, or designate, any changes in operational practices that may improve the services provided.
- Projects a positive image of self and the organization.
- Performs all other related duties as requested.

REQUIRED COMPETENCIES:

- Able to carry out the responsibilities of Lifeguard as outlined in legislation and provincial guidelines, and as per the City of Medicine Hat Aquatics policies and procedures.
- Ability to recognize emergency situations and react accordingly.
- Must demonstrate via successful completion of and maintain a physical fitness standard as outlined in the National Lifeguard Award and as identified in the City of Medicine Hat Aquatic Physical Fitness Standards.
- Excellent demonstrated interpersonal skills.
- Demonstrated leadership skills.
- Demonstrated planning and organizational skills.
- Able to work independently as well as an effective member of a team.
- Reliable and dependable.

REQUIRED QUALIFICATIONS:

- Minimum 16 years of age.
- Possess a current:
 - National Lifeguard Pool (NL – Pool) Award

- National Lifeguard Award – Waterpark (NL – WP)
 - National Lifeguard Award - Waterfront (NL – WF)
 - Standard First Aid (Level "C" CPR) Certificate, issued within the last twelve months at time of hiring
 - Red Cross Water Safety Instructor (WSI) Award
- Acquire Workplace Hazardous Materials Information System (WHMIS) via City of Medicine Hat provider within first two months of employment.
- An equivalent combination of management approved training and experience may be considered.

May 4, 2017