



## JOB DESCRIPTION

CLASSIFICATION: FACILITY WORKER I

JOB TITLE: LABOURER

REFERENCE NO: 43740

DIVISION: PUBLIC SERVICES

DEPARTMENT: PARKS AND RECREATION

APPROVAL DATES: BY:

  
COMMISSIONER OF PUBLIC SERVICES

DATE: October 14, 2020

BY:   
(ACTING) GENERAL MANAGER OF HUMAN RESOURCES

DATE: October 13, 2020

### GENERAL DESCRIPTION:

This is a junior, unionized position responsible for the general clean up and minor maintenance of recreation facilities.

### ORGANIZATIONAL RELATIONSHIPS:

- Reports directly to the Senior Facility Operator or designate.
- May receive work direction and supervision from a Facility Operator.

### PRIMARY FUNCTIONS/ACCOUNTABILITIES:

- Maintains the cleanliness of recreation facilities consistent with Standard Operating Procedures and standards.
- Performs basic, minor building repairs and carries out routine preventative maintenance.
- Assists Facility Operators with duties such as: ice cleaning and resurfacing, maintenance of equipment, pool cleaning and sanitation, etc.
- Documents and reports necessary repairs and potential problems to the Senior Facility Operator.
- Responds to inquiries and provides information and assists in the resolution of operational issues identified by facility users.
- Assists with the general security of the facility and ensures the safety and orderly conduct of facility users.
- Performs all other related duties as requested by an immediate supervisor or delegate.
- Projects a positive image of self and the organization to the public.

### REQUIRED COMPETENCIES:

- Working knowledge of custodial techniques, cleaning equipment and cleaning supplies.
- Basic knowledge of building systems.
- Mechanical aptitude with a basic understanding of general maintenance principles.
- Ability and flexibility to adjust to changing priorities and deadlines.
- Ability to work with limited direction and solve routine work problems.
- Proficient knowledge and understanding of safety requirements, emergency procedures, applicable standard operating procedures.
- Ability to communicate effectively, orally and in writing with fellow employees and members of the general public.
- Ability to make sound decisions using good judgement.
- Ability to work in a team environment.
- Excellent interpersonal skills to establish and maintain working relationships with co-workers, other City departmental staff, groups and organizations, and the general public.

- Reliable and dependable.
- Excellent and proven planning and organizational skills.
- Ability to work a flexible schedule which may include weeknights, weekends and/or irregular hours.

**REQUIRED QUALIFICATIONS:**

- Successful completion of Grade 12 or high school equivalency diploma.
- Three (3) months related experience in aquatic, dryland and ice recreation facility operations.
- Demonstrated working knowledge and ability to use power and hand tools and equipment.
- Must possess and maintain a valid Class 5 Driver's License, with an acceptable driving record.
- Must possess current Standard First Aid and CPR certificates.
- An equivalent combination of management approved training and experience may be considered.

Oct 9, 2020

**CLASSIFICATION:** FACILITY CLEANER  
**JOB TITLE:** RECREATION FACILITY CLEANER  
**REFERENCE NO:** 43727  
**DIVISION:** PUBLIC SERVICES  
**DEPARTMENT:** PARKS AND RECREATION

**APPROVAL DATES:** BY: *K. Alchaff* DATE: June 25/13  
COMMISSIONER OF PUBLIC SERVICES  
BY: *J. Mill* DATE: June 20, 2013  
GENERAL MANAGER OF HUMAN RESOURCES

**GENERAL DESCRIPTION:**

This is an entry level, unionized position responsible for general custodial functions at recreation facilities.

**ORGANIZATIONAL RELATIONSHIPS:**

- Reports directly to a Senior Facility Operator.
- Works closely in a team environment.
- May receive work direction and supervision from a Facility Operator or designate.

**PRIMARY FUNCTIONS/ACCOUNTABILITIES:**

- Maintains the cleanliness of recreation facilities consistent with Standard Operating Procedures.
- Assists Facility Operators with duties such as maintenance of equipment and pool cleaning and sanitation.
- Documents and reports necessary repairs and potential problems to the Senior Facility Operator.
- Responds to inquiries and provides information and assists in the resolution of operational issues identified by facility users.
- Performs all other related duties as requested by an immediate supervisor or delegate.
- Projects a positive image of self and the organization to the public.

**REQUIRED COMPETENCIES:**

- Working knowledge of custodial techniques, cleaning equipment and cleaning supplies.
- Physical ability to perform labour intensive work (e.g. mopping, sweeping) for extended periods of time.
- Ability and flexibility to adjust to changing priorities and deadlines.
- Ability to work with limited direction and solve routine work problems.
- Ability to communicate effectively, orally and in writing with fellow employees and members of the general public.
- Ability to make sound decisions using good judgement.
- Ability to work in a team environment.
- Excellent interpersonal skills to establish and maintain working relationships with co-workers, other City departmental staff, groups and organizations, and the general public.

- Reliable and dependable.
- Excellent and proven planning and organizational skills.

**REQUIRED QUALIFICATIONS:**

- Successful completion of Grade 12 or high school equivalency diploma.
- Must possess and maintain a valid Class 5 Driver's License, with an acceptable driving record.

**SALARY RANGE:**

- Range 2 in accordance with the Collective Agreement for CUPE Local 46 (Inside and Outside Workers).

June 19, 2013